

**Category:** Governance

**Policy Name:** Council and Executive recruitment and succession

**Number and date of approving motion:** 2022-08 February 22, 2022

**Motion number and date of last review**

**President's Signature:**



**Broad Purpose:**

To plan for a stream of capable candidates to fill Executive and Council positions as required by the MHS Constitution and Bylaws

**Policy Requirements:**

1. The Nominating Committee shall recruit candidates who are
  - a member of the Society or becomes a member prior to election
  - supportive of the objects of the Society as defined in the Constitution and Bylaws
  - willing to represent the interests of the membership
  - able to think in terms of context and systems, leaving operational detail to others
  - focused on the future and long-term impact of decisions
  - committed to honour Council decisions
  - normally able to attend bimonthly meetings
2. Any person may refer a potential candidate to the Nominating Committee at any time
3. The Vice-president will normally serve for two years, become President for two years and Past President after that.
4. The Nominating Committee will present a slate of Council and Executive members for approval at the Annual General Meeting.

**Frequency of review:** every three years